



HeartBeat

EAST END BAPTIST CHURCH

JANUARY-FEBRUARY 2012

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Church Secretary

Position Description

Barbara Y. Miller

HeartBeat Editor

Virgie Smith

Church Office

Ministry, Chair

Dr. Mark A. Croston

Senior Pastor

East End Baptist Church

523 E. Washington Street

Suffolk, Virginia 23434

Church (757) 539-3324
Educational Center (757) 539-3619
Youth Center (757) 539-2025
Fax (757) 539-2640
E-Mail eebc@eebconline.com
WIT@eebconline.com
AWANA@eebconline.com

Visit our website at
www.eebconline.com

²³ "His master replied,
'Well done, good and
faithful servant! You have
been faithful with a few
things; I will put you in
charge of many things.
Come and share your
master's happiness!'
Matt 25:23 (NIV)

Celebration of Life

FOR

Pamela Olivia Joyner



May 29, 1964– January 1, 2012

Our sister in Christ, friend, supporter, encourager, Church Secretary and much beloved Pamela Olivia Joyner went to her eternal rest on Sunday, January 1, 2012. Among many things, Pam was the heartbeat behind the HeartBeat newsletter. Her skills, patience, flexibility and sense of humor will be greatly missed by all who had the good fortune to know her, work with her or simply spend time with her.

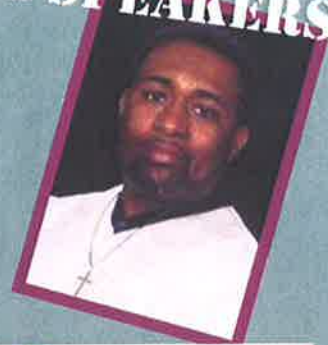
Rest in peace dear Pam!

MEN'S CONFERENCE 2012



**SAVE THE
DATE!**

EXCITING KEYNOTE SPEAKERS



MEN'S EVENTS

Feb 5 -Super Bowl

Feb 29 -Chili Cook-Off
Courageous Movie Night

Mar 3-Men's Bake-Off

Mar 3-4 -
Men's Con-
ference



**WE NEED
100 MEN IN
THE
CONFERENCE
CHOIR**

*If you can sing (even a
little) or if you look good (even
a little) we need YOU!!!!*

*Rehearsals are
7:00 PM, Thursdays!*



EAST END BAPTIST CHURCH

523 E. Washington Street, Suffolk, VA 23434, 757-539-3324,
www.eebconline.com, Email - eebc@eebconline.com



THE NEW JIM CROW

Author: Michelle Alexander

Publisher: The New Press, New York

Category: Non-Fiction, 279 Pages

Reviewed by: *Susie H. Bennett, Media Library Chair*

Michelle Alexander, a longtime civil rights advocate and litigator, won a 2005 Soros Justice Fellowship and now holds a joint appointment at the Kirwan Institute for the study of Race and Ethnicity and the Moritz College of Law at Ohio State University. In this, her first book, she argues that we have not ended the racial caste system in America. We have simply redesigned it.

The central theme put forth in this very comprehensive study is that upon the unraveling of every institution designed to keep Blacks in this country in a subservient position, a new form of racial deprivation has developed in their place. Tracing this trail of discrimination from the days of slavery through the segregationist era of Jim Crow during the twentieth century, she declares that the country is now in the clutches of the latest means of keeping Blacks economically and socially disadvantaged in what she has so aptly named "The New Jim Crow". She goes into a detailed discussion of how the War on Drugs has actually served as an instrument of a social policy directed toward poorly educated Blacks. She sees the rise of mass incarceration and the disparity of punishment in America as opening up a new front in the historic struggle for equal justice.

One of the sources of frustration for Ms. Alexander is that despite the unprecedented levels of incarceration in the African American community the civil rights community is oddly silent. Though one in three young Black men is currently under the control of the criminal justice system (prison, jail, probation or parole), mass incarceration tends to be categorized as a criminal justice issue as opposed to a racial justice or civil rights crisis. The book concludes with an argument that while many particular reforms will be needed to change this system, nothing short of a social movement that changes public acceptance of the current system can solve this socially and economically debilitating problem.

I found this treatise to be quite insightful and I totally concur with the author's assessment that the War on Drugs has been more detrimental for Black America than other ethnic groups and that it will take an entire social movement to rectify this abhorrent situation. It is a powerful analysis of how mass incarceration has been used as a tool to replace other forms of discrimination that have been dismantled throughout history. I recommend this book for all ages, and believe that it should be required reading for all who desire real change in the criminal justice system.

GO RED Sunday February 12th !

Red is the color of the heart, symbolically for love and literally for the organ that keeps our life-sustaining blood flowing. **So dress up in red on Sunday, Feb 12th as EEBC Sisters Who Care** encourages women to wear



red for their heart and to show support for the prevention of heart disease.

Heart disease is the number one killer of American women. 1 in every 3 women dies of heart disease. You can reduce your risk of cardiovascular disease by taking steps like eating healthy, exercising regularly, quitting tobacco use, and getting regular health screenings.

Show your support by wearing red on Sunday, February 12, 2012 as **EEBC GOES RED.**

CHURCH SECRETARY Position Description

Purpose:

The East End Baptist Church is seeking someone who wishes to join a vibrant and innovative team, serving a growing and progressive church that is seeking to make a positive impact on the Suffolk community and the world. The person must have the skills to-

1. Provide a friendly and courteous reception to guests.
2. Provide effective communication and services.
3. Provide secretarial support.

Responsibilities:

1. Filing, recording, maintaining records, copying, service bulletins and other similar duties using a computer, typewriter and other word processors.
2. Serves as Receptionist for the Church.
3. Mailing including newsletters, correspondences, statements, birthday cards, sympathies, etc.
4. Maintaining church calendar and activity space assignments.
5. Occasional nights and weekends.
6. Other duties as assigned by the Pastor.

Qualifications:

1. High School diploma or equivalent.
2. Skills in computers, word processors and other office related equipment and software.
3. Friendly, energetic, punctual, creative and problem solver.

Compensation:

1. Base Salary \$20,800 with increases based on Education and Experience.
2. Vacation, Holidays, Sick Time
3. Merit Pay Bonuses
4. Medical Insurance, Retirement

Applications are being accepted until February 5, 2012.

Happy February Birthdays

Clarence West, III	02/01	Jeffrey Perkins	02/16
Ronald Jordan	02/02	Ann W. Sharpe	02/16
Ashlee Robertson	02/02	Bessie Wills	02/16
Kacie Spells	02/02	Phyllis Ewing	02/17
Stacey Jordan	02/03	Darryll Lewis	02/17
Marlisa Artis	02/04	Marvin Satchell	02/18
Derrick Edwards	02/04	Kelly Miller	02/19
Roslyn Miller	02/04	Robert Scott, Jr.	02/20
Richard Andrews	02/05	Roger Simpson	02/20
Gail Copeland	02/05	Benjamin DuBois	02/21
William Johnson	02/05	Evelyn Goode	02/21
Albert Neal	02/05	Kier Holland	02/21
Thelma Faulk	02/06	Olivia Lang	02/21
Eric Stringfield	02/06	Lawrence Turner	02/21
Alexander Bess, Jr.	02/07	LaTricia Wilkerson	02/21
Tyronda Overton	02/08	Felita Green	02/22
Kennithia Smith	02/08	Diamond Clark	02/23
Katina Adams	02/09	Denvip Davis, Sr.	02/23
Martha Brooks	02/09	LaTonya Boone	02/23
Kaye Jefferson	02/09	Ronnica Sharpe	02/24
Frankie Morgan	02/09	Marion Matthews	02/25
Evan Nelson	02/09	Michael A. McBride	02/25
Howard Goode	02/11	Pythias Russell, Jr.	02/25
Evelyn Simpson	02/11	Violene A. Sharpe	02/25
Eric Symonette	02/12	Sarah Taylor	02/25
Essie Andrews	02/13	Garry Woodruff	02/25
Jacqueline Edwards	02/13	Isaac Rodgers, III	02/26
Juanita Glover	02/13	Brandi Wood	02/26
Vernelle Jones	02/13	Tony Rowlette	02/27
Sallie Moody	02/13	Deborah Williams	02/27
Rita Binns	02/15	Bobby Wright	02/27
Elizabeth Childs	02/15	Justin Ashley	02/28
Crystal Jacobs	02/15	Charnele Banks	02/28
James Lewis, Jr.	02/15	Cheryln Covington	02/28
Dennis Fleetwood	02/28	Michael Spells	02/28

February Marriages

Jeremy & Tamika Easterday -- Feb 2, 2000
 Michael & Evelys Knight -- Feb 3, 2001
 Bennie & Sallie Moody -- Feb 4, 1963
 Dennis & Rita Fleetwood -- Feb 14, 1993
 Leon & Tonya Spruill -- Feb 15, 2002
 Ronnie & LaQuisa McGlone -- Feb 18, 2003
 Randolph & Bernice Bolling -- Feb 22, 1964
 Robert & Vivian Turner -- Feb 26, 1983
 Alkendric & Tyronda Overton -- Feb 27, 2006
 Rosalyn Eley-Waters -- Feb 28, 2009

Christian Sympathy is extended to.....

Dennis & Rita Fleetwood & Family in the loss of their Grandson

Ted & Joyce London in the loss of their Son.

Frankie Morgan & family in the loss of his Sister.

We Welcome to the East End Family

Dennis & Dotterel Barnes
 Nansemond Pkwy, Suffolk, VA 23434
 757-538-0224

Arlethia Crocker
 609 Roosevelt Dr., Suffolk, VA 23434
 757-539-7699

Mary & Courtney Burrus
 200 N. Lloyd St., Suffolk, VA 23434
 757-809-1189

Tiffany Thomas
 21464 Main St., Courtland, VA 23837
 757-708-1357

African American History Month Bible Study

From Slavery to Freedom

a study of
*How African Americans
 Think about God?*

Join us 7 PM each Wednesday in February